

## QUAKER UNITED NATIONS OFFICE GENEVA

**JOB TITLE:** Programme Assistant, Quaker United Nations Office  
**LOCATION:** Quaker UN Office, Geneva, Switzerland  
**ACCOUNTABLE TO:** QUNO Director and Representative, Disarmament and Peace  
**REMUNERATION:** See Conditions of service below  
**DURATION:** 1 September 2008 to end July 2009 (preceded by preparation in UK from 18-29 August)

This is an internship opportunity for a person with an interest in international affairs and in the United Nations to experience a range of United Nations work, while working primarily as an assistant to the Representative for Disarmament and Peace (who is also the Director of QUNO).

### **General Summary**

The Quaker United Nations Office (QUNO) in Geneva is a partnership between Quaker Peace and Social Witness (QPSW) and Friends World Committee for Consultation (FWCC). The QUNO Committee for Geneva, which comprises Friends appointed by both QPSW and FWCC, oversees the work of QUNO and sets the priorities for the programme work.

Quaker Peace & Social Witness works with, and on behalf of, members of the Society of Friends in Britain to translate faith into action. Quakers are committed by faith to make active witness for peace and justice. The Quaker testimonies to equality, justice, peace, simplicity and truth are a challenge to alleviate suffering and seek positive change.

FWCC is set up to act in a consultative capacity to promote better understanding among Friends the world over, particularly by the encouragement of joint conferences and inter-visitation, the collection and circulation of information about Quaker literature and other activities directed towards that end. FWCC has General Consultative Status at the United Nations as an international non-governmental organisation and this is the umbrella for the work of the QUNOs in Geneva and New York, and the other Quaker UN representation.

### **Quaker United Nations Office (QUNO)**

The work of QUNO arises out of a concern for the Quaker peace testimony and for building the institutions of peace. The office in Geneva, which is based at Quaker House, is concerned with work at the UN and other international institutions on disarmament and peace, human rights and refugee issues and trade and

development. The office is run by a small team who share in varying degrees the work of the programme, as well as the administration and catering - including cooking, serving and washing up - at Quaker House.

This appointment provides a genuine opportunity to gain first-hand knowledge and experience of Quaker international work, partly through working directly on the programme and partly by supporting all the members of the QUNO staff.

### **Duties and responsibilities**

The post will comprise two sets of responsibilities as follows:

#### **1) Programme work (approximately 50% of time)**

Assisting the Representative for Disarmament and Peace on his programme of work, including

- attending UN, NGO and other meetings;
- assisting in setting up and participating in meetings at Quaker House and elsewhere;
- representing QUNO at UN and other meetings, as appropriate;
- writing internal notes and reports;
- collecting, reading, analysing, sorting and filing documents;
- undertaking small research and writing assignments;
- helping to prepare submissions to the UN, and other materials;
- responding to enquiries by letter, email and telephone.

#### **2) Administrative tasks across all three programmes (approximately 50% of time)**

- organising the Geneva Summer School (in cooperation with QPSW London)
- assisting in the arrangements for lunches and other events which take place at Quaker House, including cooking and clearing up and other tasks around the House
- working with other members of staff on general routine clerical duties including dealing with filing, the post, photocopying, and all aspects of hospitality
- maintaining the QUNO data base and other tasks related to QUNO outreach activities
- managing and editing a newsletter (the Geneva Reporter) and assisting in the maintenance of a web site.

Applicants should be aware that while the work focuses on the United Nations and other international organisations in Geneva, much of the day-to-day work is administrative and takes place in the Quaker UN Office.

Everyone in the QUNO office works as part of an extended team, and will, from time to time, be asked to assist in other areas of work.

### **Qualities and Qualifications**

A key feature of the post is the Programme Assistant's ability and willingness to contribute actively to QUNO's administrative, corporate and programme work. There is no insistence on any particular qualification, but the post would suit a Friend or person with an understanding of the Quaker approach to the work. Interest, enthusiasm and proven analytical and writing skills are more important than specialist/academic knowledge.

- Applicants will hold a degree or equivalent, or be pursuing further study. They should have a genuine interest in international affairs and the work of the United Nations in general, and in disarmament and peace issues in particular. The Disarmament and Peace programme has a number of key orientations: arms control and armed violence reduction processes, linking armed violence reduction and development approaches, and peacebuilding. Persons with interest/background in arms control, conflict resolution and other peacebuilding experience are encouraged to apply. Background in development issues would also be an advantage.
- English is the working language of the office. A working knowledge of French, and the willingness to improve proficiency in French, is essential.
- Computer skills (Word, Outlook) required; other skills (e.g. Publisher) desirable.
- The ability to get on well with all kinds of people, a willingness to help the rest of the team and a sense of humour are as important as academic achievement.
- Appointment to this post requires the post-holder to be legally eligible for employment within Switzerland or member states of the European Union. For an exceptionally suitable candidate with strong Quaker connections not eligible to work in EU/Switzerland, we would be willing to make a case for their employment to the Swiss authorities. However, since there is no guarantee of success, any offer would be made subject to a successful application for a work permit.

### **Conditions of Service**

Salary: Currently Swiss Francs 1,360 per month. In addition, QUNO pays for a furnished self-catering studio in a student hostel for a single person, a bus pass providing free public transport in Geneva, and the social costs, benefits and health insurance required under Swiss law.

Holidays: 25 days to be taken during the contract period, in addition to Geneva

public holidays. The days in which the office is closed, other than public holidays, count as part of the leave allowance. Timing of vacations is to be agreed in advance with the Disarmament and Peace Representative.

Working hours: QUNO follows Swiss custom of a 40 hour work week. Office hours are normally 9am to 6pm with a one-hour lunch break. Time worked over and above that, if agreed in advance with the Disarmament and Peace Representative, is compensated by time off in lieu, to be taken within two weeks at times agreed in consultation with the Representative.

Travel costs at the start and end of the appointment: The costs of a return ticket from the appointee's home base will be paid for.

**Closing date for completed applications: 25 March**

**Interviews: 24 April**

**Starting date:** 1 September 2008, with a mandatory preparation period of two weeks, beginning 18 August in the UK, for which a small allowance will be paid.

The successful applicant will be expected to complete a medical questionnaire.

<p><b>Please return completed application forms to: The Personnel Office, Friends House, 173-177 Euston Road, London NW1 2BJ.</b></p>
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